

# First Unitarian Universalist Society of San Francisco

## Annual Meeting June 4, 2023

### Proposed Bylaw Amendments

These changes are unanimously recommended by the Board of Trustees. Deleted text is ~~struck out~~. New text is underlined.

#### Bylaws, Art. II(E)(3)

##### Expulsion of Member or Friend.

~~When the conduct of a Member or Friend is so disruptive as to impair seriously the functioning of the Society and is not simply constructive disagreement, a Minister or Society staff shall have the right to exclude or remove, by any lawful means, such person from the Center premises. In addition, the Board may hold a hearing to consider removal of that Member or Friend's name from the Membership roll. The Board will notify the member of the alleged disruptive conduct and of the time and place when the Board will conduct the hearing about the allegations. At that hearing the Member or Friend shall have the right to appear, to be represented, and to present evidence on his or her own behalf. At the conclusion of the hearing, the removal of the Member or Friend's name from the roll will require unanimous approval of the Board.~~

~~In assessing such conduct, the Board shall, in consultation with a Minister, exercise due restraint and compassion and shall make a conscientious effort to resolve the problem without resorting to exclusion from Membership.~~

~~If the Board votes to remove a Member or Friend from Membership, that person may appeal the decision to a regular or special meeting of the Membership following proper notice. At that meeting, the Member or Friend shall have the right to appear and to present evidence on his or her own behalf. Overturning the Board's decision and reinstating the Member or Friend will require the approval of a majority of the Members present and voting at such meeting.~~

**When a Member or Friend becomes so disruptive as to impair seriously the functioning of the Society, a Minister or Staff may exclude or remove the person from the premises and church activities. The Board may hold a hearing to remove a Member from Membership in the Society. Removal must be by unanimous vote, except where the Member is a threat to other Members and/or Friends, or creates a hostile work environment, or other legal exposure for the Society is involved, in which case removal is by a majority vote. A removed Member may ask to be reinstated to Membership by the Board no sooner than one year after the date of a vote for removal.**